

(To be published in Part I Section 1 of the Gazette of India)

**Government of India  
Ministry of Textiles**

New Delhi, the 23 April, 2018

**RESOLUTION**

**No.01/01/2018-ISDS:** The textile and apparel industry is one of the earliest industries developed in India. Its entire value chain from fiber to apparel manufacturing has a strong presence within the country. It is the biggest employer after agriculture. In order to meet the skill gap in the industry and also to supplement its efforts initiated through the Special Package for Garments and Made-ups, the Government has approved the new scheme titled "Scheme for Capacity Building in Textiles Sector (SCBTS)" for the entire value chain of textiles except Spinning and Weaving in the organized sector, for a period of three years from 2017-18 to 2019-20 with an outlay of Rs. 1300 crore. The guidelines of the scheme are laid down as under:

**1. Name and Objectives of the Scheme**

**1.1** The 'Scheme for Capacity Building in Textile Sector (SCBTS)' shall be known by the name "समर्थ (Samarth)", signifying the broad objective of the scheme to skill the youth for gainful and sustainable employment in the textile sector.

**1.2 Objectives:**

- (i) To provide demand driven, placement oriented National Skills Qualifications Framework (NSQF) compliant skilling programmes to incentivize and supplement the efforts of the industry in creating jobs in the organized textile and related sectors, covering the entire value chain of textiles, excluding Spinning and Weaving.
- (ii) To promote skilling and skill upgradation in the traditional sectors of handlooms, handicrafts, sericulture and jute.
- (iii) To enable provision of sustainable livelihood either by wage or self employment to all sections of the society across the country.

**1.3** The Scheme would target to train 10.00 lakh persons (9 lakhs in organised & 1 lakh in traditional sector) over a period of 3 years (2017-20).

**2. Institutional Mechanism**

**2.1 Inter-Ministerial Committee**

**2.1.1** An Inter-Ministerial Committee (IMC) under the Chairpersonship of the Minister of Textiles will be constituted with the composition as given in **Annexure-I**.

2.1.2 The IMC will have an overall supervisory role to monitor the progress of the scheme on a half-yearly basis.

## 2.2 Empowered Committee (EC)

2.2.1 There shall be an Inter-ministerial Empowered Committee to be chaired by the Secretary (Textiles). The composition of EC is given at **Annexure-II**.

2.2.2 The Committee shall have the following mandate:

- (i) Effective monitoring and implementation of the scheme.
- (ii) Approval of the Detailed Project Reports (DPR) submitted by the Implementing Agencies (IA).
- (iii) Approval of Standard Operating Procedures (SOPs) relating to various aspects of the scheme.
- (iv) Provide interpretation to the operational guidelines.
- (v) Any amendment to the scheme guidelines involving issues other than financial.

2.3 The Division in-charge of “समर्थ (Samarth)” will be assisted in the implementation of the scheme by the **Project Management Unit (PMU)** selected through a transparent bidding process as per GFR.

## 2.4 Resource Support Agency

The Textiles Committee will be the Resource Support Agency (RSA) which shall perform the following functions:

- (i) To identify and finalize the skill development needs in consultation with the Sector Skill Councils (SSCs) and industry.
- (ii) To standardize the course content and to develop the content.
- (iii) To specify the Training Centre's infrastructure with reference to the NSQF courses.
- (iv) To standardize the admission, assessment, certification and accreditation processes in consultation with the SSCs and industry to ensure consistency and acceptability by various stakeholders.
- (v) To empanel Assessment Agencies and to monitor their performance.
- (vi) To conduct Training of Trainers (ToTs) and Training of Assessors (ToAs) in coordination with the respective SSCs.
- (vii) To conduct skill gap studies from time to time and build up skill database for the industry.
- (viii) To study the global scenario and best practices in skilling in the textile sector.

## 2.5 Proposal Evaluation Committee

There will be a Proposal Evaluation Committee (PEC) with following composition for evaluation of the proposals submitted by the Implementing Agencies (IAs) for empanelment :

1.	Joint Secretary [Incharge of “समर्थ (Samarth)”], Ministry of	Chairperson
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	Textiles	
2.	Director/DS, Internal Finance Wing (IFW), Ministry of Textiles	Member
3.	Director/DS [Incharge of "समर्थ (Samarth)", Ministry of Textiles	Member

The representatives from the Office of DC(Handloom), DC(Handicraft), Textile Commissioner, Jute Commissioner and Central Silk Board may also be invited to attend the meeting when their proposals are evaluated.

### **3. Implementation Framework**

Overall framework for implementation including costing for the capacity building programmes will be in alignment with the broad policy framework for skill development viz. Common Norms, National Skills Qualifications Framework (NSQF) etc. adopted by Ministry of Skill Development & Entrepreneurship (MSDE). The scheme would include Entry level courses and Training of Trainers programme.

#### **3.1 Implementing Agencies (IA)**

The skilling programmes will be implemented through the following Implementing Agencies:

- (i) Textile Industry.
- (ii) Institutions/ Organizations of the Ministry of Textiles/ State Governments having training infrastructure and placement tie-ups with the textile industry.
- (iii) Reputed training institutions/ NGOs/ Societies/ Trusts/ Organizations/ Companies /Start Ups / Entrepreneurs active in the textile sector having placement tie-ups with textile industry.

**3.2** The empanelment of Implementing Agencies will be based on the following parameters:

- (i) Organization credentials.
- (ii) Past experience of skilling in the textile sector.
- (iii) Financial strength.
- (iv) Training Infrastructure, particularly in Aspirational Districts notified by the Niti Aayog.

#### **3.3 Approval of Training Centres**

The selected implementing agencies shall have to provide the training centres with requisite infrastructure and facilities at their own cost. Construction of new building is not permitted under the Scheme. The training centers should be equipped with the following:

- (i) Furniture, layout and signage board.
- (ii) Practical and Theory training room.

- (iii) Machinery - Machine:Trainee ratio shall be in line with the course requirement specified by the RSA.
- (iv) Training aids and equipment, as per industry benchmarks and specified by RSA.
- (v) Aadhaar authenticated biometric attendance facility for both trainers and trainees in the training centres.
- (vi) Fire-fighting equipment.
- (vii) First aid, hygiene, drinking water and washroom facilities.
- (viii) Power back up.
- (ix) CCTV recording facilities in classrooms, labs and common areas.

### **3.4 Branding of the Training Centre**

In order to create awareness amongst the targeted beneficiaries, the implementing agencies will be mandatorily required to ensure branding and marketing of the scheme as well as their training centres. To maintain a common thread in all skilling initiatives of the Government of India, common branding as advised by MSDE will be adopted for this scheme.

### **3.5 Mobilization and Selection of the Trainees**

The implementing agencies will be responsible for mobilization and selection of the trainees, keeping in view the requirements of the industry and other stakeholders in a transparent manner by giving opportunity to all willing persons. Preference will be given to the marginalized social groups like women, SC/ST, differently-abled persons, minorities, persons from the BPL category and 115 Aspirational Districts notified by the Niti Aayog. In addition, the Ministry will operationalize a web and Mobile App based platform where also the interested candidates can indicate their willingness to undergo training.

#### **3.5.1 Mobilization**

The IAs will use following media channels for the mobilization of candidates:

- (i) **Print/ Electronic Media:** Radio, Television, Newspapers, Billboards, Mobile Phones etc.
- (ii) **Social Media:** Facebook, Twitter, Whatsapp etc.
- (iii) **Awareness through Camps/ Melas**
- (iv) **Other forms of Media:** Posters, Flyers, Leaflets, Guidelines, Training materials, Standalone banners, etc.

#### **3.5.2 Selection of trainees**

The selection process for identifying the trainees shall be transparent and inclusive. The trainee must be a citizen of India possessing an Aadhaar Card (unless exempted under Aadhaar Act, 2016) with age over 14 years.

### **3.6 Aadhaar Based Biometric Attendance**

Mandatory Aadhaar Enabled Biometric Attendance System integrated with centralized MIS will be adopted to ensure real time attendance of the trainers and the trainees. However, relaxation with regard to mandatory Aadhaar Enabled Biometric Attendance may be given on case to case basis in respect of training centres located in the areas (States of Assam, Meghalaya and Jammu and Kashmir) which are exempted under Aadhaar (Targeted Delivery of Financial and other Subsidies, Benefits and Services) Act, 2016 (18 of 2016). A minimum of 80% attendance is mandatory for a trainee to be eligible for assessment.

### **3.7 Trainers and Training of Trainers (ToT)**

Each of the training centres will be run by a qualified trainer and support staff. The capacity of the trainers shall be enhanced through a comprehensive Training of Trainers (ToT) Programme. Training of Trainers will be conducted by the RSA and Sector Skill Councils in line with the common norms and guidelines of MSDE.

### **3.8 Course Content**

The content for each course/programme shall be need-based to meet the highest standards and requirements of the related industry segment, including awareness about labour laws, and will be designed by the Textiles Committee (RSA) in consultation with the industry. Use of multimedia content and other applications of Information Technology (IT) would be encouraged. Only the courses which are aligned with NSQF and approved by the Textiles Committee will be offered to the trainees.

### **3.9 Soft Skills**

In addition to the targeted domain specific hard skills, the programme shall also aim at imparting soft skills (life management skills) to the trainees. The training centres should provide minimum 30 hours of soft skills training, including but not limited to communication abilities, language skills, personal habits, cognitive or emotional empathy, time management, teamwork and leadership traits.

### **3.10 Training Quality**

The IAs will adhere to the following to ensure the quality of training:

- (i) Each of the training centres will have adequate number of trainers certified through ToT and the support staff.
- (ii) Trainees will be required to give feedback about quality of the training provided by the trainers at the training centre (for theory as well as practical) at the end of the course which shall be kept by the IA for verification and evaluation by the RSA. Some minimum percentage of these feedbacks shall be verified by the PMU.
- (iii) Mandatory CCTV recording has to be done of the entire training programme. Recordings have to be kept by Implementing Agencies (IA) for a minimum period of one year.

#### **4. Assessment and Certification**

Third Party Assessment and Certification will be mandatory for all the eligible trainees. The RSA will specify the assessment protocol and procedure in-line with the Common Norms of the MSDE.

##### **4.1 Assessment Protocols**

A comprehensive assessment protocol will be developed by RSA as per the Common Norms and ensuring a transparent process of assessment of the trainees by the empaneled Assessment Agencies.

##### **4.2 Third Party Assessment**

**4.2.1** A third party assessment of the trainees will be conducted by the Assessment Agencies empanelled by the RSA. Assessment Agencies will be required to ensure video recording of the entire assessment process. Only empanelled assessors will be allowed to conduct the assessment. The result of the assessment will be uploaded on MIS on the day of assessment. In addition, the Ministry may also appoint an Observer to oversee the assessment process. RSA will also conduct surprise visits for monitoring the process of assessment. In case of any discrepancy or in case the assessment process is compromised by any assessment agency, penalty will be imposed on them as per the provisions of penalty matrix.

**4.2.2** After assessment of the candidates, based on the marks obtained, a certificate with the following grades will be given:

<b>Marks Scored</b>	<b>Grade</b>
> 85%	A
70% - 85%	B
60% - 69%	C

##### **4.3 Quality Audit Team of Implementing Agency**

Implementing Agencies will be required to establish an internal quality audit team, which will be responsible to check functioning of the training centres operated by the IA as per the scheme guidelines and protocols. The quality team will be required to visit the training centres on monthly basis and submit a report thereof on the MIS the same day.

#### **5. Placement and Post Placement Tracking**

##### **5.1 Employment Linkages**

The Implementing Agencies would take all steps to partner with industry and obtain the commitment of industrial units for employment of the successfully trained candidates.

## **5.2 Placement**

**5.2.1** There shall be 70% placement of the successful trainees under the scheme. For the courses in the organised sector, all 70% should be in wage employment. However, in case of traditional sector (Handloom, Handicraft, Silk & Jute), atleast 50% should be in wage employment with balance in self-employment, in-line with the Common Norms. Further, the Empowered Committee may relax the criteria for placement and alter the percentage of wage and self-employment in respect of the trainings imparted in the traditional sector.

**5.2.2** After the assessment, the IA will ensure placement of successful candidates within 3 months of completion of training.

**5.2.3** In case of wage employment, candidates should be placed in jobs that provide wages atleast equal to the minimum wages prescribed and such candidates should continue to be in job for a minimum period of three months.

**5.2.4** In case of self-employment, candidates should be gainfully employed in livelihood enhancement occupations. This may be established through documentary evidence e.g. trade license for setting up of an enterprise or becoming a member of producer group or loan documents for loan taken to set up own business or proof of additional earnings (through bank statement).

**5.2.5** In case of self-employment, besides documentary evidence as per 5.2.4 above, a self-declaration by the candidate confirming his self-employment will be provided by the IA. Further, the IA will be required to facilitate availability of concessional credit under the Pradhan Mantri MUDRA Yojana to such candidates.

## **5.3 Post Placement Tracking**

Each trainee will be tracked by the IA for a period of one year from the date of certification of training. The IA will be required to upload the details of placement and tracking on MIS every month alongwith the supporting documentary proof. An innovative system for tracking will be developed in MIS that shall use technology (web & mobile based) for the trainees to respond on their own to the tracking system. The parameters for tracking would be as under:

- (i) Remuneration.
- (ii) Whether continues to work in the same or higher job role till end of the tracking period (whether with same or different employer).
- (iii) If there are periods of un-employment between different jobs, duration of such gaps and reason for leaving earlier job without having a job in hand.

## **6. Monitoring and Management Information System (MIS)**

**6.1** The field offices of the Ministry viz. office of DC(Handloom), DC(Handicraft), Textile Commissioner, Jute Commissioner and Central Silk Board etc. will undertake physical verification of Training Centres (TC). The verification of training centres' infrastructure, including evaluation of training centres' capacity for target allocation will

be carried out as per the course-wise criteria defined by RSA for approved NSQ courses. Monthly visits for inspection of live training centres will also be carried out. Mobile Application with features of Geo-tagging will be used for verification of the TC and uploading of reports on MIS, on a real-time basis.

**6.2** A centralized web-based Management Information System (MIS) will be put in place for monitoring and implementation of the scheme. MIS shall act as an integrated platform for registration of IAs and other stakeholders under the scheme. All aspects of programme management and implementation such as submission of proposals, release of funds, enrolment of candidates, functioning of training, physical verification, assessment, placement, post-placement tracking etc. will be managed through MIS. A Central Application Submission Facility shall be made available on the website through which the IAs will submit applications for their empanelment. MIS will have a structured grievance redressal facility to register grievances of any stakeholder through web, track status on its redressal through reference number, generate alerts to maintain timelines, escalate to next level in case of non-redressal within prescribed timelines and intimate action taken to the stakeholder who lodged grievance on its resolution.

### **6.3 Call Centre**

**6.3.1** A call centre will be set up by the PMU which will collect feedback from the trainees and placement agencies with call recording facility and regional helpdesk.

**6.3.2** Call centre will have a Helpdesk/Toll Free Number linked to the MIS and Public Dashboard which will address the queries / grievances of different stakeholders.

### **6.4 Mobile Application**

A Mobile Application will be developed and linked to the MIS modules for strengthening the monitoring mechanism. It will provide details of the scheme alongwith information of beneficiaries as well as the IAs. It will provide details of the scheme alongwith information of beneficiaries as well as the IAs. It will be developed for different stakeholders with the following features:

- i) App for TC Coordinator for uploading Geo-tagged and time stamped photos of the Training Centre and Registration of New TCs.
- ii) App for Inspection Agency to submit Accreditation and Capacity Evaluation for new TC and its surprise visit reports of live TCs.
- iii) App for enrolment by interested candidates for different training courses.
- iv) App to register grievance and track its status through MIS.

### **6.5 Reporting Mechanism**

**6.5.1** PMU will submit the progress report and highlights of the scheme on a monthly basis to the Divisional Head of "समर्थ (Samarth)" who will apprise the Secretary of the same.



**6.5.2** Empowered Committee will review the progress of the scheme on a quarterly basis.

## **7. Funding**

**7.1** The scheme assistance will be only towards the cost heads covered under the Common Norms of the MSDE and agreed to by the Ministry under this scheme. The indicative statement giving component-wise funding of training programmes against the projected outlay of Rs. 1300 crore is given in **Annexure-III**.

**7.2** The release of funds will be linked to physical progress updated on the MIS. The IA will have to follow the GFR procedure towards utilization of the funds and all claims shall be supported by the requisite documents such as Utilization Certificate, Expenditure Statement, Valuation Certificate, Project Progress Report etc. The Implementing Agencies shall be required to implement PFMS [Expenditure Advance & Transfer (EAT) Module] in respect of the financial support provided under the Scheme. The IA will follow the financial norms which include but may not be limited to the following:

- (i) Furnishing Performance Security for an amount of 7.5% of the total project cost which will remain valid for a period of sixty days beyond the date of completion of the project;
- (ii) Opening a dedicated Escrow Bank Account and mapping on PFMS;
- (iii) Appointment of an independent Auditor for conducting quarterly audit, annual audit and final audit after completion of the project as per rules and regulations prescribed by the Institute of Chartered Accountants of India (ICAI);
- (iv) Uploading the details of Auditor on MIS within one month of issue of the Sanction Order;
- (v) Submission of Audit Report and audited Financial Statements to the Ministry/PMU;
- (vi) Submission of any other document(s) as sought by the Ministry.

**7.3** Acknowledging the high levels of employment of women in the sector after the training, all partner institutions and employers will be required to comply with the guidelines regarding Internal Complaints Committee to be constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013 to become eligible for funding under the scheme.

## **7.4 Cost Heads as per Common Norms of the MSDE**

**7.4.1** Base cost shall be given to the implementing agencies as notified under the Common Norms by the MSDE for different trades of textile sectors. The hourly rates for base cost under Common Norms cover the following cost components involved in skill development training:

- i) Mobilisation of Candidates
- ii) Curriculum
- iii) Trainers' training
- iv) Equipment

- v) Amortization of infrastructure costs/utilities
- vi) Teaching aid
- vii) Raw material
- viii) Salary of trainers
- ix) Placement expenses
- x) Post-placement tracking/monitoring

However, in case the cost per trainee actually incurred by the implementing agency is less than the cost worked out as per the above base cost, only the actual cost will be reimbursed to the IA.

**7.4.2** Where any Implementing Agency is already obtaining assistance from GOI or State Government under any other scheme for any cost component or where govt. infrastructure is involved in the training, appropriate deduction from GOI share shall be made as per the cost norms notified by MSDE from time to time.

**7.4.3** Cost for assessment and certification of trained candidates shall be payable to the empaneled assessment agency @ Rs. 800 per candidate separately, through the RSA.

## **7.5 Release of Funds to IAs**

**7.5.1** The following will be the schedule for release of funds:

<b>Installment</b>	<b>% of Total Cost</b>	<b>Output Parameters</b>
<b>1<sup>st</sup></b>	30%	On commencement of training against validated candidates.
<b>2<sup>nd</sup></b>	50%	On successful certification of the trainees and placement of 70% of the certified trainees.
<b>3<sup>rd</sup></b>	20%	Outcome based on retention for 3 months in placement.

**7.5.2** 2nd installment will be calculated on the basis of 80% of the amount due for the trainees actually found successful in the third party assessment with atleast 70% of them successfully placed within 3 months of completion of training. The provisions under para 5.2 above shall be followed for meeting the placement criteria. If the placement (within 3 months period) is less than 70% of the successful trainees, then the installment will be calculated for that number which makes the employment percentage as 70%. Certificate of 100% utilization of the fund released under 1st installment shall be submitted along with the requisite documents as prescribed by the Ministry from time to time. The payment made in the 1st installment in respect of dropouts is adjusted in this instalment.

**7.5.3** 3rd installment will be calculated on the basis of 100% of the amount due for the trainees who are found successful in the third party assessment with atleast 70% of them retained in placement for minimum three months, in the same or a higher level, with the same or any other employer, with the wages atleast equal to minimum wages prescribed by the Government. If the retention is less than 70%, then the

installment will be calculated for that number which makes the retention percentage as 70%. For the release of 3rd installment, certificate of 100% utilization of the fund released under the 2<sup>nd</sup> instalment will have to be submitted alongwith post-placement record of placed trainees for atleast 3 months from the date of placement.

**7.5.4** In mathematical terms, the installment amount can be calculated as described below.

Suppose

- N = Training target sanctioned to an IA
- U = Unit training cost (as per base cost) for full course
- C = No. of trainees ( $\leq N$ ) found successful in assessment conducted by empanelled Assessment Agency
- P = No. of placed trainees ( $\leq C$ ) meeting the placement criteria as per para 5.2 above (depending upon whether course is in organised sector or traditional sector)
- R = No. of trainees, amongst placed trainees (P), who remain in placement for atleast 3 months

$$1^{\text{st}} \text{ Installment, } I_1 = 0.3 \times N \times U$$

$$2^{\text{nd}} \text{ Installment, } I_2 = (0.8 \times C \times U) - I_1 \quad \text{if } P \geq 70\% \text{ of } C$$

$$= \frac{(0.8 \times P \times U)}{0.7} - I_1 \quad \text{if } P < 70\% \text{ of } C$$

$$3^{\text{rd}} \text{ Instalment, } I_3 = (C \times U) - I_1 - I_2 \quad \text{if } R \geq 70\% \text{ of } C$$

$$= \frac{(R \times U)}{0.7} - I_1 - I_2 \quad \text{if } R < 70\% \text{ of } C$$

**7.5.5** Example for calculation of installment (as per costing details of “समर्थ (Samarth)” at Annexure) :

Target given to the IA for conducting Garment Making Course	1000 trainees
Total project cost @ Rs.10,380/- per trainee (subject to actual cost of IA, whichever is less).	Rs.1,03,80,000.00
Release of <b>1<sup>st</sup> installment</b> ( $I_1$ ) i.e. 30% of total project cost against validated candidates i.e. Rs.1,03,80,000 X 30% = Rs. 31,14,000	Rs. 31,14,000.00
Release of <b>2<sup>st</sup> instalment</b> ( $I_2$ ) i.e. cumulative 80% of total project cost	
(a) Assuming that all the 1000 trainees have been successfully certified and atleast 70% i.e. more than 700 trainees are placed, say 850 in this case (P). $I_2 = \text{Rs.}1,03,80,000 \times 0.8 - I_1 = \text{Rs.} 51,90,000.00$	Rs. 51,90,000.00
(b) If the number of successfully certified trainees is 900 and atleast 70% i.e. more than 630 are placed, say 700 in this case (P).	Rs. 43,59,600.00

$I_2 = (\text{Rs. } 10,380 \times 900 \times 0.8) - I_1$ $= \text{Rs. } 74,73,600 - \text{Rs. } 31,14,000 = \text{Rs. } 43,59,600$ <p>(c) If the number of successful certified trainees is 900, of which only 600 are placed (i.e. less than 70%). The installment will be calculated as under: Trainees for which payment due = <math>\frac{600}{0.7}</math> <math>= 857.14</math> rounded up to 858</p> $I_2 = (\text{Rs. } 10,380 \times 858 \times 0.8) - I_1$ $= \text{Rs. } 71,24,832 - \text{Rs. } 31,14,000 = \text{Rs. } 40,10,832$	<p>Rs. 40,10,832.00</p>
<p>Release of <b>3<sup>rd</sup> instalment</b> (<math>I_3</math>) i.e. balance 20% of total project cost</p> <p>Find out the no. of placed trainees (R) who remain in placement for atleast 3 months</p> <p>In case of (a) above:</p> <p>(i) if <math>850 \geq R \geq 700</math></p> $I_3 = \text{Rs. } 1,03,80,000 - I_1 - I_2$ $= \text{Rs. } 1,03,80,000 - 31,14,000 - 51,90,000 = \text{Rs. } 20,76,000$ <p>(ii) if <math>R &lt; 700</math>, say 600 then trainees for payment due = <math>600 / 0.7 = 858</math> (rounded up)</p> $I_3 = \text{Rs. } 10,380 \times 858 - I_1 - I_2 = \text{Rs. } 6,02,040$ <p>In case of (b) above:</p> <p>(i) if <math>700 \geq R \geq 630</math></p> $I_3 = (\text{Rs. } 10,380 \times 900) - I_1 - I_2$ $= \text{Rs. } 93,42,000 - 31,14,000 - 43,59,000 = \text{Rs. } 18,69,000$ <p>(ii) if <math>R &lt; 630</math>, say 600 then trainees for payment due = <math>600 / 7 = 858</math> (rounded up)</p> $I_3 = (\text{Rs. } 10,380 \times 858) - I_1 - I_2 = \text{Rs. } 14,33,040$ <p>In case of (c) above:</p> <p>(i) if <math>R = 600</math> i.e. all placed trainees remain placed for 3 months</p> $I_3 = (\text{Rs. } 10,380 \times 858) - I_1 - I_2$ $= \text{Rs. } 93,42,000 - 31,14,000 - 40,10,832 = \text{Rs. } 17,81,208$ <p>(ii) if <math>R &lt; 600</math>, say 500 then trainees for payment due = <math>500 / 0.7 = 715</math> (rounded up)</p> $I_3 = (\text{Rs. } 10,380 \times 715) - I_1 - I_2 = \text{Rs. } 2,96,868$	<p>Rs. 20,76,000.00</p> <p>Rs. 6,02,040</p> <p>Rs. 18,69,000</p> <p>Rs. 14,33,040</p> <p>Rs. 17,81,208</p> <p>Rs. 2,96,868</p>

## 8. Signing of Agreement

Each IA will have to sign an Agreement with the Ministry for the project sanctioned and target allocated under the scheme.

## 9. Grievance Redressal

9.1 Grievances relating to implementation of the scheme from any stakeholder will be redressed in a free, fair and transparent manner. Any grievance can be submitted through three modes – Call Centre, Mobile App or Scheme website, as stated in paras 6.2 to 6.4 above. The same will be immediately registered in MIS and promptly acknowledged with reference number to facilitate online tracking.

9.2 Each grievance will be forwarded, through MIS, to one level above the person/agency with whom it is related to, for redressal within 15 days. If the grievance is not redressed within 15 days, it will be escalated by MIS to the Director, handling “समर्थ (Samarth)”, in the Ministry, for redressal within next 21 days, who will be designated as Grievance Redressal Officer (GRO).

9.3 If the stakeholder submitting grievance is not satisfied with the decision / solution given to him, he may appeal to the GRO within 15 days of intimation of decision/solution. Any appeal to the decisions of GRO will lie with the Joint Secretary, Incharge of “समर्थ (Samarth)”, which will be resolved within a reasonable time.

9.4 GRO will monitor the progress on redressal of the grievances, on a monthly basis. Summary of the grievance reports alongwith action taken will be placed before the Empowered Committee for information and necessary guidance.



( Puneet Agarwal )

Joint Secretary to the Government of India

## ORDER

ORDERED that the Resolution be published in the Gazette of India for general information.

ORDERED also that the copies of the Resolution may be communicated to the concerned Ministries / Departments / Organizations in Govt. of India/ State Governments.



(Puneet Agarwal)

Joint Secretary to the Government of India

To

The Manager,  
Government of India Press,  
(Bharat Sarkar Press),  
Faridabad.

**Composition of Inter-Ministerial Committee (IMC)**

1.	Union Minister of Textiles	Chairperson
2.	Minister of State for Textiles, Ministry of Textiles	Vice Chairperson
3.	Secretary, Ministry of Textiles	Member
4.	Secretary, Department of Expenditure	Member
5.	Secretary, Ministry of Skill Development & Entrepreneurship	Member
6.	Secretary, Ministry of Labour & Employment	Member
7.	Secretary, Department of Financial Services	Member
8.	Secretary, Ministry of Social Justice & Empowerment	Member
9.	Secretary, Ministry of Tribal Affairs	Member
10.	Secretary, Department of NE Region (DONER)	Member
11.	Adviser (in-charge of the Textiles), NITI Aayog	Member
12.	Financial Advisor, Ministry of Textiles	Member
13.	Special Secretary / Addl. Secretary, Ministry of Textiles	Member
14.	Textiles Commissioner, Ministry of Textiles Mumbai	Member
15.	Development Commissioner (Handlooms)	Member
16.	Development Commissioner (Handicrafts)	Member
17.	Jute Commissioner, Ministry of Textiles, Kolkata	Member
18.	Member Secretary, Central Silk Board, Bengaluru	Member
19.	Secretary, Textiles Committee, Mumbai	Member
20-25.	Representatives (6 nos.) from Implementing Agencies	Members
26.	Joint Secretary (In-charge of "समर्थ (Samarth)"), Ministry of Textiles	Member Secretary

Chairperson may co-opt any other member (state representatives/ Industry representatives etc.) as per requirement.

**Composition of Empowered Committee (EC)**

1.	Secretary, Ministry of Textiles	Chairperson
2.	Financial Advisor, Ministry of Textiles	Member
3.	Development Commissioner (Handlooms)	Member
4.	Development Commissioner (Handicrafts)	Member
5.	Textiles Commissioner, Ministry of Textiles Mumbai	Member
6.	Jute Commissioner, Ministry of Textiles, Kolkata	Member
7.	Member Secretary, Central Silk Board, Bengaluru	Member
8.	Secretary, Textiles Committee, Mumbai	Member
9.	Representative of the Ministry of Finance (Department of Expenditure)	Member
10.	Representative of the Ministry of Skill Development & Entrepreneurship	Member
11.	Representative of NITI Aayog	Member
12.	Representatives of concerned Sector Skill Councils (one each from three SSCs in textiles sector)	Member
13.	Joint Secretary (In-charge of "समर्थ (Samarth)"), Ministry of Textiles	Member Secretary

Chairperson may co-opt any other member (state representatives / Industry representatives etc.) as per requirement.

**Annexure-III**

Detailed costing of "समर्थ (Samarth)"							
Sector / Sub sector	Garment Manufacturing, Fashion design	Garment making	Textiles, Knitting & Processing, other Manmade & Synthetic Fibres	Handloom Silk, Jute	Handicraft & Carpet	Admin expenses	Total
Cost Category (As per Schedule-II of Common Norms)	I	II	I	I	II		-
Cost per hour (in Rs.)	40.40	34.60	40.40	40.40	34.60		-
Cost of courses of 300 hours – Level 2 courses (in Rs.)- <b>A</b>	12,120	10,380	12,120	12,120	10,380		-
Cost + Assessment Fee (Rs. 800/-) <b>B</b>	12,920/-	11,180/-	12,920/-	12,920/-	11,180/-	-	-
No of trainees (in lakh)	6.30	1.50	0.80	0.48	0.52		9.6
Fund requirement for level 2 courses as in <b>B</b> (in Rs. Cr) - <b>C</b>	813.96	167.70	103.36	62.01	58.13	31.04	1236.20 Crore
Cost of courses of above level 2 (Levels 3 to 5) of avg. 375 hours + assessment fee (in Rs.) - <b>D</b>	Rs.15,950/-			-	-	-	-
Fund requirement for courses of above level 2 (for 0.4 lakh trainees) - <b>E</b>	0.4 lakh X Rs. 15,950/- = Rs.63.80 Crore			-	-	-	63.80 Crore
<b>Total</b>	<b>Rs.1300 Crore</b>						